Stand Out! Make a Difference is our community and employee engagement initiative which encompasses a long-term partnering agreement with The Construction Youth Trust, The Duke of Edinburgh’s Award and The Prince’s Trust. We are truly standing out by being the first organisation to simultaneously partner with all three charities.

Stand Out! Make a Difference will enable the Company to engage with local communities, create chances for young people to enter the construction and facilities industry and provide staff with rewarding development opportunities.

We understand that companies in our industries can play a major part in the development of local communities through investment and development in the built environment. We recognise how important our responsibilities are in carrying out this role and are positively contributing by offering a firm, tangible commitment in Stand Out! Make a Difference.

Partnering with these three charities will create unique learning and development opportunities, providing our people with valuable experience of leadership, team working and contributing to the community.

We have committed to identify and promote opportunities for community involvement throughout the lifecycle of our contracts, which create a positive image of our organisation and the industry in which we work. Therefore by working with our charity partners we can make a demonstrable contribution to the communities we work in across the UK.

We have also committed to actively encourage employee involvement in local community initiatives and charitable activities as part of our employee’s personal development.

As part of Stand Out! Make a Difference, we will encourage employees to work towards The Duke of Edinburgh’s Business Gold Award, the aim being to equip staff with the skills, attitude and character to realise their potential. The Business Gold Award programme will involve our employees completing the following modules; physical, expedition, business skills and volunteering.

As well as developing our people’s skills, it will encourage them to contribute to their local community through the volunteering module. Employees who don’t take part in the programme will be given the opportunity to develop their own skills and contribute as Mentors and Champions for the Duke of Edinburgh’s Business Gold Award programme.

We have committed to providing a range of learning and development opportunities focused on educating young people and enabling them to develop careers in the construction, faculties and associated services industry. Stand Out! Make a Difference is our way of ensuring this commitment.
Our partnership with The Construction Youth Trust will have a particular focus on promoting professional construction careers to disadvantaged young people through a programme called “Budding Brunels Plus”. We hope through Budding Brunels Plus and other programmes supported by the Construction Youth Trust we can raise awareness of the opportunities available within our industries and assist young people into the industry who may not have believed they could have a career in our industries. We support the aims of the Construction Youth Trust which are to help young people overcome barriers, raise their aspirations and realise the vast array of opportunities available in the construction industry.

As a member of The Prince’s Trust Construction and Business Services Leadership Group, our organisation will help to fund and facilitate “Get Into” programmes. These programmes are short courses offering intensive training and experience to help disadvantaged young people get a job in a number of industries. We believe by working with the Prince’s Trust we can make a real difference to the lives of young people across the UK.

We will engage our employees through fundraising initiatives that the Prince’s Trust support such as “Challenge 500,” and give employees access to national fundraising activities run by both the Duke of Edinburgh’s Award and the Prince’s Trust.

As an organisation we are committed to positively standing out and making a difference to the communities we live and work in. These long term partnerships will help us realise our aims as well as developing and enhancing the skills of our employees and the community at the same time. This initiative supports our mission and vision to become the standard against which our competitors are measured as well as harnessing the community spirit that runs throughout our organisation.

J.O.M Stanion
Chairman & Chief Executive

Colin Jellicoe
Human Resources Director